

CURRICULUM VITAE

SUQIN GE

July 25, 2024

Department of Economics
Virginia Tech
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EDUCATION

Ph.D. in Economics, University of Minnesota—Twin Cities, 2006.
M.A. in Economics, Fudan University, China, 2000.
B.E. in Industrial Trade, Southeast University, China, 1997.

RESEARCH INTERESTS

Labor Economics, Applied Microeconomics, Economics of China

PROFESSIONAL EXPERIENCE

Academic Positions

Director, Center for Future Work Places and Practices, Virginia Tech, 2023 – present
Professor, Virginia Tech, 2021 – present
Consultant, Federal Reserve Bank of Dallas, March 2023.
Associate Head, Department of Economics, Virginia Tech, 2021 – 2023
Associate Professor (with tenure), Virginia Tech, 2013 – 2021
Visiting Scholar, Institute of Economics, Academia Sinica, Taipei, June 2017.
Visiting Professor, Chinese University of Hong Kong, Fall 2016, Fall 2010.
Visiting Scholar, W.E. Upjohn Institute for Employment Research, Summer 2008.
Assistant Professor, Virginia Tech, 2006 – 2013.
Instructor, University of Minnesota, Spring 2004, Summer 2005.
Visiting Scholar, Federal Reserve Bank of Minneapolis, 2003 – 2006.
Research Analyst, Federal Reserve Bank of Minneapolis, 2002 – 2003.

Professional Affiliations

Associate Editor of *Journal of Labor Economics*, 2024 –
Co-Editor of *China Economic Review*, 2021 –
Vice President, the Chinese Economists Society, 2023 – 2024
Fellow of Global Labor Organization, 2020 –
Guest Editor of *Journal of Economic Behavior & Organization*, 2019 – 2021
Tech for Humanity Scholar, Virginia Tech, 2019 –
Acting Co-Editor, Associate Editor of *China Economic Review*, 2020

PUBLICATIONS

“Reaping What You Sow: Historical Rice Farming and Contemporary Cooperative Behavior in China,” (with Quqiong He and Sudipta Sarangi), *Journal of Economic Behavior & Organization* 217, 2024, 581-613.

“Unobserved Worker Quality and Inter-Industry Wage Differentials,” (with Joao Macieira), *Journal of Industrial Economics*, Volume 72, Issue 1, 2024, 459-515.
<https://doi.org/10.1111/joie.12361>

“Introduction: Insights from US-China trade and technological change,” (with Sudipta Sarangi and Miaojie Yu). *Journal of Economic Behavior & Organization* (Editorial), Volume 205, 2023, A1-A3. <https://doi.org/10.1016/j.jebo.2022.10.038>

“Elite Schools and Opting-In: Effects of College Selectivity on Career and Marriage Outcomes,” (with Elliott Isaac and Amalia Miller). *Journal of Labor Economics*, Volume 40, 2022, S383—S427.
 Press mentions include: [MarketWatch](#), [The Atlantic](#), [Washington Post](#), [Bloomberg](#), [Inside Higher Education](#), [CNBC](#), [CBS](#), [Washington Post](#), [Business Insider](#), [Inside Higher Education](#).

“Testing for Asymmetric Employer Learning and Statistical Discrimination,” (with Andrea Moro and Beibei Zhu), *Applied Economics*, Volume 53, Issue 12, 2021, 1361-1377.

“Social Distancing, Labor Market Outcomes, and Job Characteristics in the COVID-19 Pandemic,” (with Yu Zhou), *Frontiers of Economics in China*, Volume 15, Issue 4, December 2020, 478-520.

“Robots, Computers, and the Gender Wage Gap,” (with Yu Zhou), *Journal of Economic Behavior & Organization*, Volume 178, Issue 10, October 2020, 194-222.

“Transformations in China’s Internal Labor Migration and *Hukou* System,” (with Mark Colas), *Journal of Labor Research*, Volume 40, Issue 3, September 2019, 296-331.

“Social Norm and Female Labor Force Participation in Urban China,” (with Xi Chen). *Journal of Comparative Economics*, Volume 46, Issue 4, December 2018, 966-987.

“Job Market Signaling and Returns to Education,” (with Hans Haller). *Southern Economic Journal* 2018, 84(3), 734-741.

“Population Policies, Demographic Structural Changes, and the Chinese Household Saving Puzzle,” (with Dennis Tao Yang and Junsen Zhang). *European Economic Review*, Volume 101, January 2018, 181-209.

“Changes in China’s Wage Structure,” (with Dennis Tao Yang), *Journal of the European Economic Association*, Volume 12, Issue 2, April 2014, 300-336.

“Estimating the Return to Schooling: Implications from a Dynamic Discrete Choice Model,” *Labour Economics*, Volume 20, January 2013, 92-105.

“Accounting for Gender Gap in College Attainment,” (with Fang Yang), *Economic Inquiry*, Volume 51, Issue 1, January 2013, 478-499.

“Integration of Labor Markets in China: A Neoclassical View,” (with Dennis Tao Yang), *China Economic Review*, Volume 22, Issue 4, December 2011, 611-625.

“Women’s College Decisions: How Much Does Marriage Matter?” *Journal of Labor Economics*, Vol. 29, No. 4, October 2011, 773-818.

“Job and Wage Mobility with Minimum Wages and Imperfect Compliance,” (with Zvi Eckstein and Barbara Petrongolo), *Journal of Applied Econometrics*, Volume 26, Issue 4, June/July 2011, 580-612.

“Economic Transition and the Change of Labor Supply: Theory, Evidence, and its Implication,” (with Ming Lu), *Shanghai Economic Review (in Chinese)*, 2000 (4): 24-33.

“New Developments in the Theory of Labor Market Segmentation,” *Economic Perspectives (in Chinese)*, 2000 (12): 53-56.

BOOK CHAPTER

“Population Aging, Technological Change, and Productivity: Case Study of People’s Republic of China” (with Junsen Zhang), Contribution to Theme Chapter “Demographic Change, Productivity, and the Role of Technology” for Asian Economic Integration Report 2019/2020, November 2019, Asian Development Bank.

“Neoclassical Theories and the Development of Labor Markets in China,” (with Dennis Tao Yang), in *Has China Reached the Lewisian Turning Point?* Fang Cai, Dennis T. Yang, and Yiping Huang eds., Beijing: China Social Sciences Academic Press, 2012.

WORKING PAPERS

“Youth Reeducated: The Economic Preference Impacts of China’s Send-Down Movement,” (with Sheryl Ball, Alec Smith, Wei Wang, and Xiaomeng Zhang), under review.

“Ageing in a Dual Economy: Urban Ageing, Massive Migration, and Agricultural Development,” (with Junsen Zhang and Kang Zhou), under review.

“Rice Farming, Cultural Norms, and Test Performance,” (with Quqiong He and Sudipta Sarangi).

“Assimilation of Rural-to-Urban Migrants in China.”

“Changes in Female Labor Force Participation in Urban China: 1988 – 2009,” (with Shuaizhang Feng, Xin Meng, and Dennis Yang).

“Skill Requirements, Returns to Skills and Gender Wage Gap,” (with Yu Zhou).

ACADEMIC AWARDS AND HONORS

Outstanding Faculty Graduate Mentoring Award, Department of Economics, Virginia Tech, 2024.

Keynote speaker, Workshop on New Productive Forces and High-Standard Opening Up

Boya Lecture, Liaoning University, July 2023.

Plenary speaker, the 2023 Chinese Economists Society North America Conference.

Outstanding Faculty in Undergraduate Courses, Department of Economics, Virginia Tech, 2022.

Invited speaker, Summer School on Diversity and Inclusion, Warwick Business School, June 2022.

Keynote speaker, Chinese Labor Economists Forum, Shanghai, September 2021.

Invited speaker, 2019 Beijing Forum, Beijing, November 2019.

Public lecture, Jinan University Birmingham Joint Institute, June 2019.

Outstanding Faculty in Undergraduate Courses, Department of Economics, Virginia Tech, 2018 – 2019.

Invited plenary speaker, the 10th International Symposium on Human Capital and Labor Markets, Beijing, December 2018.

Outstanding Service Award, Department of Economics, Virginia Tech, 2018.

Virginia Tech + Policy Research Supplement Fellowship Award, 2018.

Pathways Development and Delivery Grant Award, The Center for Excellence in Teaching and Learning, Virginia Tech, 2018.

Outstanding Graduate Mentoring Award, Department of Economics, Virginia Tech, 2017.

Daxia Public lecture, East China Normal University, September 2016.

The U.S. Department of Labor Scholar, 2015.

Invited Speaker, Workshop on Emerging Economies, University of New South Wales, Australia, November 2015.

Graduate Teacher of the Year, Department of Economics, Virginia Tech, 2011 – 2012.

Chinese University of Hong Kong Research Fellowship, 2010.

AEA CSWEP Summer Fellowship, 2008.

Heller Dissertation Fellowship, University of Minnesota, 2005.

Holland Fellow, Fudan University and Appalachian State University, 1999.

GRANTS

College of Science Dean's Discovery Fund (PI), "Changes in US Semiconductor Production in the Context of Global Value Chain Transformation." 2024, USD 20,000.

4-VA Collaborative Research Grant (Co-PI), "Artificial Intelligence, Job Replacement, and Mental Health." 2024, USD 30,000.

China's National Science Foundation (Co-Investigator), "The New Regularities of Labor Mobility and its Socio-economic Impacts in China under the Shocks of Emerging New Technology and Consumer Demand Differentiation." 2021-2025, RMB 2,520,000.

4-VA Collaborative Research Grant (Co-PI), "Changes in the Effects of College Selectivity on Educational, Labor Market and Family Outcomes." 2020, USD 30,000.

National Science Foundation (Co-PI), "Future of Work at the Human-Technology Frontier: Whole-body Exoskeletons for Advanced Vocational Enhancement (WEAVE)." 2018-2023, USD 2,981,870.

Virginia Tech + Policy Research Supplement Grant. 2019, USD 11,000.

Virginia Tech Pathways Course and Minor Development Grants, "Poverty and Discrimination." 2017-2018, USD 10,000.

The Department of Labor (DOL) Scholars Program Grant, "Asymmetric Employer Learning and Racial Discrimination." 2015, USD 27,649.

The Institute for Society, Culture and Environment at Virginia Tech Global Issues Initiative (GII) Research Support Program Research Grant, "Rural-to-Urban Migration and Urbanization in China." 2014-2015, USD 10,000.

South China Program Research Grant, HK Institute of Asia-Pacific Studies (Co-Investigator), "Rising Labor Costs and Rural-Urban Migration in China." 2011-2012, HKD 88,000.

Hong Kong Research Grant Council General Research Grant (Co-Investigator), "Globalization, Institutional Reforms and Wage Growth in China." 2010-2012, HKD 323,380.

Advance *VT* micro-grant, Virginia Tech, "Household Savings in China." 2011, USD 1,450.

Chiang Ching-kuo Foundation for International Scholarly Exchange Research Grant (Co-Investigator), "Globalization and Rising Wages in Mainland China." 2008-2010, USD 17,000.

INVITED SEMINARS AND CONFERENCE PRESENTATIONS

2024

AEA Annual Meeting (San Antonio)
 Chinese Economists Society North America Conference at Bucknell University
 3rd International Workshop on the Chinese Development Model (Barcelona, Spain)
 Workshop on New Productive Forces and High-Standard Opening Up (Shenyang, China)
 Nanjing Audit University
 Southeast University
 Asian Meeting of the Econometric Society 2024 (Hangzhou, China)
 Asian Economic Development Conference 2024 (Seoul, Korea)

2023

Virginia Tech Institute of Creativity, Arts, and Technology Playdate
 Federal Reserve Bank of Dallas
 Chinese Economists Society North America Conference at University of Oklahoma
 US China Conference at George Washington University
 Development Economics in the South Workshop, Gatlinburg, TN
 The 6th International Conference of China and Development Studies
 Anhui University of Finance and Economics
 Econometric Society Asian Meeting at Tsinghua University
 Liaoning University
 Zhejiang University
 Texas Tech University (Virtual)
 Southern Economic Association 93rd 2023 Meeting (New Orleans, LA)
 International Economic Association World Congress (Medellin, Colombia)

2022

Summer School on Diversity and Inclusion, Warwick Business School (Virtual)
 100 Years of Economic Development Conference, Cornell University
 Anhui University of Finance and Economics (Virtual seminar)

2021

Workshop on “Labor and Trade,” Kobe University (Virtual workshop)
 “Future of Work” Forum, Virginia Tech (Virtual, panelist)
 National School of Development, Peking University (Virtual seminar)
 Economics and Management School, Wuhan University (Virtual seminar)
 Chinese Labor Economists Forum (Virtual conference)

2020

Virginia Tech, Policy Destination Area (Virtual seminar)
 SaMMF workshop on “Discrimination in Labor Markets” (Virtual workshop)
 Virginia Tech, Department of Economics (Virtual seminar)
 Journal of Labor Economics volumes in honor of Alan Krueger authors conference (Virtual)

2019

Virginia Tech Transdisciplinary Research Symposium
 Gender, Bodies and Technology 2019 Conference (Roanoke, VA)
 Workshop on “Technical Change, U.S.-China Trade and Labor Market Outcomes” (Beijing)

Fudan University, School of Economics
 Jinan University, School of Economics
 Jinan University Birmingham Joint Institute
 Sun Yat-Sen University, Business School
 Econometric Society North American 2019 Meeting (Seattle, WA)
 Western Economic Association 2019 Conference (San Francisco, CA)
 NBER Summer Institute 2019 Labor Studies (Boston, MA)
 Conference on Human Capital and Economic Development in China (Buffalo, NY)
 2019 Beijing Forum
 Southern Economic Association 2019 Meeting (Fort Lauderdale, FL)
 2019 International Symposium on Contemporary Labor Economics (Shen Zhen, China)
 Jinan University, Institute of Economic and Social Research (IESR)
 Xiamen University, WISE
 Shanghai University of Economics and Finance

2018

AEA 2018 Meeting (Philadelphia, PA)
 Chinese Economist Society North America Meeting (Athens, GA)
 Workshop on Technology and an Aging Workforce (Seoul, Korea)
 Macro Workshop at Chinese University of Hong Kong
 China Meeting of the Econometric Society (Shanghai, China)
 Western Economic Association 2018 Conference (Vancouver, Canada)
 Conference on U.S.-China Economic Relations and China's Economic Development at GWU
 Southern Economic Association 2018 Meeting (Washington D.C.)
 10th International Symposium on Human Capital and Labor Markets (Beijing, China)

2017

International Food Policy Research Institute
 Society of Labor Economist Meeting 2017 (Raleigh, NC)
 Workshop on Migration and Urbanization (SWUFE, Chengdu, China)
 Econometric Society Asian Meeting 2017 (CUHK, Hong Kong)
 2017 Conference on Health and Development (Taipei)
 Institute of Economics, Academia Sinica
 Advancing the Human Condition Symposium (Virginia Tech)
 University of Texas at Dallas.

2016

INFORMS, Virginia Tech
 18th NBER-CCER Annual Conference (Beijing, China)
 Employment and Social Security Research Center, Fudan University
 East China Normal University
 CCES, Fudan University
 Lingnan University
 Asian Family in Transition on Migration 2016 Conference (Guangzhou, China)
 ICID/IZA/Renmin University/UCW Workshop on the Chinese Labor Market in Transition
 (Beijing, China)
 Shanghai Jiaotong University
 Hong Kong Baptist University
 8th International Symposium on Human Capital and Labor Markets (Beijing, China)

2015

Georgetown University Center of Economic Research 2015 Conference
 Econometric Society World Congress (Montreal, Canada)
 U.S. Department of Labor (Washington DC)
 Virginia Tech
 Workshop on Emerging Economies (UNSW, Australia)
 University of New South Wales
 Australia National University
 7th International Symposium on Human Capital and Labor Markets (Beijing, China)
 2nd International Conference on New Structural Economics (Beijing, China)
 2015 International Symposium on Contemporary Labor Economics (Xiamen, China)
 Xiamen University

Before 2015

Econometric Society North American Summer Meeting (Minneapolis)
 Western Economic Association Meeting (Denver)
 Southern Economic Association Meeting (Tampa).
 Western Economic Association Meeting (San Francisco).
 European Society for Population Economics Meeting (Hangzhou, China)
 Southern Economic Association Meeting (Washington DC)
 Virginia Tech
 Econometric Society World Congress (Shanghai, China)
 Fudan University
 Chinese University of Hong Kong
 WISE 2010 Labor Conference (Xiamen, China)
 Hong Kong Economic Association Meeting (Tianjin, China)
 Laval University
 Virginia Tech
 Georgetown University
 Society of Labor Economist Meeting (Boston)
 Midwest Macro Meeting (Bloomington)
 AEA Annual Meeting (New Orleans)
 University of Virginia
 WISE, Xiamen University
 Fudan University
 W.E. Upjohn Institute for Employment Research
 INFORMS Virginia Tech
 Southern Economic Association Meeting (Washington DC)
 Midwest Economics Association Conference (Minneapolis)
 Society of Labor Economist Annual Meeting (Chicago)
 IZA Workshop: Heterogeneity in Micro Econometric Models (Bonn, Germany)
 Virginia Tech
 University of South Carolina
 Simon Fraser University
 Virginia Tech
 Econometric Society Summer Meeting (Minneapolis)
 Far East Econometric Society Meeting (Beijing, China)
 Queen's University
 University of Toronto

PROFESSIONAL SERVICE

Conference Organization

Co-Organizer, the Chinese Economists Society 2024 North America Conference, March 2024
 Session Organizer, AEA 2024 Meeting at San Antonio, January 2024
 Organizer, Symposium on the Human-Centered Future of Work, November 2023
 Co-Organizer, workshop on “Technical Change, U.S.-China Trade and Labor Market Outcomes,” May 2019
 Session Organizer, Southern Economic Association 2018 Meeting, November 2018
 Session Organizer, AEA 2018 Meeting at Philadelphia, January 2018
 Session Organizer, Econometric Society Asian Meeting, June 2017
 Session Organizer, Hong Kong Economic Association Meeting, November 2010

Discussant

Asian Economic Development Conference 2024 in Seoul, July 2024
 Chinese Economists Society 2024 China Annual Conference in Hangzhou, July 2024
 3rd International Workshop on the Chinese Development Model in Barcelona, May 2024
 AEA 2024 Meeting at San Antonio, January 2024
 Econometric Society Asian meeting in Beijing, July 2023
 Southern Economic Association 2019 Meeting, November 2019
 Conference on Human Capital and Economic Development in China, September 2019
 Western Economic Association 2019 Meeting, July 2019
 NSF workshop, “breaking down barriers to convergence research,” panelist, April 2019
 Southern Economic Association 2018 Meeting, November 2018
 Western Economic Association 2018 Meeting, June 2018
 AEA 2018 Meeting at Philadelphia, January 2018
 The 8th International Symposium on Human Capital and Labor Markets, December 2016
 International Symposium on Contemporary Labor Economics, December 2015
 The 7th International Symposium on Human Capital and Labor Markets, December 2015
 Western Economic Association 2014 Meeting in Denver, CO, June 2014
 Western Economic Association 2012 Meeting in San Francisco, CA, July 2012
 Southern Economic Association 2011 Meeting in Washington, DC, November 2011
 Southern Economic Association 2008 Meeting in Washington, DC, November 2008
 AEA 2008 Annual Meeting in New Orleans, LA, January 2008
 Auctions and Games: A Conference for the Journal of Econometrics Annals Issue, October 2007
 Midwest Economics Association 2007 Conference in Minneapolis, MN, March 2007

Referee for

American Economic Review, Quarterly Journal of Economics, Proceedings of the National Academy of Sciences of the United States of America, Review of Economics and Statistics, Journal of Labor Economics, Journal of the European Economic Association, International Economic Review, Journal of Public Economics, Journal of Development Economics, Journal of International Economics, Journal of Human Resources, European Economic Review, Journal of Economic Behavior & Organization, Journal of Comparative Economics, Journal of Population Economics, Labour Economics, Applied

Economics, B.E. Journal of Economic Analysis and Policy, China Economic Review, Contemporary Economic Policy, Economic Bulletin, Economica, Economic Development and Cultural Change, Economic Inquiry, Economic Letters, Economics of Education Review, Economics of Transition, Growth and Change, Review of Economics of the Household, Sociological Quarterly, Southern Economic Journal, World Economy

U.S. National Science Foundation

Social Sciences and Humanities Research Council of Canada

National Science Foundation Panelist

UNIVERSITY SERVICE

Director, Center for Future Work Places and Practices, 2023 –

College of Science Promotion and Tenure Committee, 2023 –

Department of Economics Faculty search committee, 2020 –21, 2021-22, 2022-23 (chair), 2023-

Department of Economics Faculty Annual Review Committee, 2024

Department of Economics Visibility committee, 2017 – 2018, 2020 –

Virginia Tech Public Interest Technology Team, 2020 –

Department of Economics Outreach and Honorifics Committee, 2018 –

Associate Head, Department of Economics, 2021-2023

Organizing and Executive Committee, Center for Future Work Places and Practices, 2021 –22

Virginia Tech Policy Destination Area Stakeholders Committee, 2016 – 2020

Virginia Tech Policy Destination Area Engagement Committee, 2018 – 2020

Department of Economics head review Committee, 2018 – 2019.

Department of Economics Recruiting Committee, 2016 – 2019, 2007 – 2011.

Department of Economics Faculty Annual Review Committee, 2017 – 2019, 2014 – 2015,
2008 – 2011.

Virginia Tech Data and Decisions Cluster Search Committee, 2017 – 2018.

Virginia Tech Policy Strategic Growth Area Curriculum Committee, 2017 – 2018.

Department of Economics Ad hoc committee on revising teaching load, 2020, 2017.

Virginia Tech Policy Strategic Growth Area Steering Committee, 2016 – 2017.

Virginia Tech Equity and Social Disparity in the Human Condition Strategic Growth Area
Steering Committee, 2016 – 2017.

College of Science Curriculum Committee, 2015 – 2016, 2009 – 2011.

College of Business Undergraduate Studies and Policies Committee, 2014 – 2015.

Department of Economics Graduate Program Committee, 2007 – 2015.

Chair, Department of Economics Personnel Committee, 2013 – 2014.

President, College of Science Faculty Association, 2012 – 2013.

Vice President, College of Science Faculty Association, 2011 – 2012.

TEACHING EXPERIENCE

Graduate Labor Economics (Ph.D. Course)

Poverty and Discrimination (Undergraduate Course)

Labor Economics (Undergraduate Course)

Economics of China (Undergraduate Course)

Macroeconomic Theory (Undergraduate Course)

STUDENT SUPERVISION

Ph.D. Committee Chair

Azat Nurmukhametov (2024, Visiting Assistant Professor, St. Lawrence University)
 Shan Jin (2021, Assistant Professor, Nanjing Audit University)
 Yu Zhou (2018, Assistant Professor, Jinan University)
 Xi Chen (2016, Assistant Professor, Huazhong University of Science and Technology)
 Beibei Zhu (2013, Capital One)
 Hengheng Chen (2012, Amazon)
 Byungki Mun (in progress)
 Sakib Sharaf Protik (in progress)
 Martin Vargas Alvines (in progress)
 Yuecheng Gong (in progress)

Ph.D. Committee Member

Yang Cheng (2024, University of Wisconsin at Madison), Nazanin Sedaghatkish (2023, Sam Houston State University), Muchin Isael Ayen Bazan Ruiz (2022, Center for Disease Control), He Jiang (2022, Activision), Yao Huang (2020, PNC), Zheng Chen (2019), Yanliang Yang (2019, Google), Sanaz Fesharaki (2017), Atieh Vahidmanesh (2017, University of Tehran), Yu Sun (2017, Peking University), Ali Reza Oryoie (2016, University of Tehran), Yonghui Zhang (2015, PNC Financial Services), Sara Taghvatalab (2015, Lecturer, Christopher Newport University), Xiaojin Sun (2015, Assistant Professor, University of Texas, El Paso), Tiefeng Qian (2014, Assistant Professor, Central University of Finance and Economics), Paul Hallmann (2013, Visiting Assistant Professor, University of Delaware), Golnaz Taghvatalab (2012, Visiting Assistant Professor, Central Michigan University), Kristen Capogrossi (2012, Christensen Associates), Ellen Green (2011, Visiting Assistant Professor, University of Delaware), Zhiyuan Zheng (2011, Post doc, University of Maryland, School of Pharmacy), Ali Hashemi (2011, Visiting Assistant Professor, Wake Forest University), Binh Nguyen (2010, SME Capital, Vietnam), Sibel Atasoy (2009), Zhengzheng Pan (2009, Facebook),

Undergraduate Research Supervision

Sana Ahmad, Elise Conforti, Audrey Do, Caleb Franz, Aayush Giri, Jack John, Franco Kitila, Kacie Melendez, Donya Momenian, Helen Ngov, Malynn Pheng, Liam Walter, Edward Wu